

St. Andrew's River Heights United Church

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ANNUAL REPORT

DECEMBER 31, 2021



**FOR PRESENTATION AT THE ANNUAL MEETING
SUNDAY, FEBRUARY 27, 2022**

**Annual General Meeting
St Andrew's River Heights United Church
Sunday, February 27, 2022**

Agenda

- | | |
|--|---------------|
| 1. Call to order and declaration of quorum | Anne Grewar |
| 2. Election of meeting chair and secretary | |
| 3. Opening prayer and time of remembrance | Karen Lumley |
| 4. Motion allowing adherents to vote | |
| 5. Acceptance of minutes of AGM, February 28, 2021 | |
| 6. Tabling of Group Reports | |
| 7. Report of the chair of the church council | Anne Grewar |
| a) Introduction of the church council | |
| 8. Foundation report | Paul Webster |
| 9. Finance report | Bill Craddock |
| a) Independent reviewer's statement | |
| b) Finance Interest Group | |
| c) Approval of 2022 budget | |
| 11. Nominations | Glenn Neufeld |
| 12. Other business | |
| 13. Expressions of appreciation | |
| 14. Closing prayer and adjournment | Karen Lumley |

Our Vision Statement

*To live as Christ would have us live, in love, with compassion
and seeking justice, by sharing God's grace, learning from scripture,
growing through the Spirit and being transformed by faith.*

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A Message from Rev. Karen Lumley

*"The Lord is my shepherd; I shall not want.
God makes me lie down in green pastures;
leads me beside still waters
and restores my soul.
The Lord leads me in the right paths."
Psalm 23*

This is a familiar passage to many of us and a comforting passage. The thought of green pastures and still waters in this frigid cold weather is more than just refreshing it is comforting. Many of us are craving some sort of "normal" and some sort of moving on past the cold, the snow and covid. Many of us are missing gathering with family, friends and church. We miss the interaction and the connectedness. Thank goodness for Zoom, church online and social media however, I am aware that not all can access these forms of gatherings and connecting, so I long for when we can gather again.

Who would have thought we would have another year of coping with Covid. With the renewed hope of vaccinations and boosters we are comforted with new variants that have appeared and we are called upon again to be more than diligent and careful. In times such as these it is our hope as a faith community that sustains us and continues to encourage us as we journey forward to more changes and moves us forward in the new directions, we as a faith community must journey.

These are both somewhat discouraging times and exciting times as we move forward as a faith community. May the God who leads us beside the still waters, and restores our souls journey with us in these changing uncertain times.

Another year has come and gone and we continue to find new ways to be the church, being online. Thanks to Michael Cuthbert and Charlotte Lindsay who have recorded and edited the services this past year. They have done a marvelous job and we thank them for that.

Highlights for me this past year have been Sunday morning services where we gather in person and online. I really enjoyed the opportunity to record at Oak Table-1JustCity to see their space and to be able to hear their stories of hope in the midst of less than hopeful times or so it seems. Some of the creative opportunities where we could share a litany on creation, a passage of scripture or when others were able to perform to bring to life the scripture reading of that day enhanced worship. Worship gathers us, focuses us and nurtures our spirits.

Thanks to the flexibility of the choir in these trying times, they became ensembles then soloists each week to help ensure our music ministry continued here. A special thanks to Wes our organist and to Derek Morphy who retired this year and Katy Harmer who came to be the new Music Director. It has been a year of change and of challenge in many ways.

I am privileged to be able to work with such good staff in the office and the team of people who ensure everything runs smoothly here at the church. Thanks to the support of the Ministry & Personnel Group, Fellowship, Christian Education, Outreach, Worship and Community of Care who support the life, work and ministry of this church in so many ways. The staff, Charlotte Lindsay, Jeff Kremer, Bill Craddock, Katy Harmer and Wes Elias all work together to support, help and enhance the life, work and ministry of St. Andrew's truly we are blessed.

In Service Together:

Rev. Karen Lumley

ST. ANDREW'S RIVER HEIGHTS UNITED CHURCH

Church staff (as of December 31, 2021)

Ministers	All the people of the congregation
Clergy	Karen Lumley
Ministry of Music	Katy Harmer, Wes Elias
Office Manager	Charlotte Lindsay
Treasurer	Bill Craddock
Church Caretaker	Jeff Kremer
Sunday School	Jan Demeduk

The Church Council (as of December 31, 2021)

Chair	Anne Grewar
Vice Chair	Rob Siddall
Secretary	Lisa Richards
Treasurer	Bill Craddock
Ministry + Personnel	Michael Duncan

Members at Large

Sarah Witiuk	Kathy Knowles
Glenn Neufeld	Vacant

Group Chairs

Christian Education	Vacant
Fellowship & Pastoral Care	Betty Jubinville
Finance	Paul Webster
Ministry and Personnel	Michael Duncan
Nominating	Anne Grewar
Outreach	Vacant
Property and Administration	Gord Shawcross/John Swan
Stewardship	Greg Fearn
Worship	Ruth McKenzie acting Chair
Church Trustees	John Barber, Bernard Boland, Ellen Bruneau, Gord Shawcross,
Prairie2Pine Representative	Rita Swan

St. Andrew's River Heights United Church Foundation

Chair

Paul Webster

Secretary/Treasurer

David Wreford

Anna Blair Circle

Kay Shawcross

Statistical Information

Number of baptisms	1
Number of confirmations/reaffirmations.....	0
Number of marriages	2
Number of deaths, funerals, memorial services.....	15
Number of supporting households as of December 31, 2021	162

Baptisms:

Janice Burke

February 7, 2021

Marriages:

Robert Betton & Margaret Henderson

July 24, 2021

Ingrid Barager & Ryan Vidal

November 5, 2021

Deaths, Funerals, Memorial Services:

David Drybrough

March 9, 2021

Janice Burke

March 23, 2021

Darlene Hay

May 2, 2021

Roger Jubinville

May 12, 2021

Michael Koots

June 17, 2021

Doreen Morrow

August 7, 2021

Eleanor Siddall

August 16, 2021

Pat Richtik	September 6, 2021
Helen Fearn	September 17, 2021
Joyce Barber	September 27, 2021
Robert Cleland	November 23, 2021
Peggy Phillips	December 6, 2021
Gordon McDiarmid	December 15, 2021
Bruce Holland	December 16, 2021
Judi Broeska	December 30, 2021

From the Church Council Chair

On this cold (-26 C), blustery (N 21 KM/hr), snowy, January evening I reflect on this past and final year as the Chair of your Council. I have been a member at large, vice chair and for the last 3 years the Chair. I will continue for 1 more year as past chair.

My goal for 2021 was to make mistakes...

"Because if you are making mistakes, then you're making new things, learning, living, pushing yourself, changing yourself, changing your world. You're doing things that you've never done before and, more importantly you're doing something"

Neil Galman

Last year at this time I chaired my first AGM via Zoom. Many people gathered from each of our homes. I did miss the cup of soup and sandwiches though.

A new temporary group was created, led by Glenn Neufeld in the summer of 2020 working on the plan to return to in-person services continues to be very active. We did manage to have in-person services in September, October, November and December. Services continue to be recorded and edited for viewing after. We also held our Council meetings in person during that time. I was interviewed by Global News in September about our plan to return to in-person services. A reporter who lives in the neighbourhood noticed the sign outside.

In May we learned of Derek's decision to retire and in September we welcomed our new choir director Katy. Many people enjoyed the safe, in-person celebration for Derek in November.

It was such a treat (which I enjoyed very much), the safe return of the cookie walk led by the Fellowship group in December.

Internal communication to the congregation has been and remains one of the 5 strategic priorities from November, 2019 that we continue to work on. Detailed minutes are posted and easily accessible in a timely manner. The e-blast is sent out weekly. Council members have been taking turns reporting to the congregation after the meeting and members continue to liaison with each of the groups

As promised, mistakes were made. It has been an honor to be your Chair and work with the hard-working Council members who voluntarily share their gifts. I would also like to

personally thank Karen for her moral guidance and leading by example and Charlotte for her gentle reminders and keeping me on track. Not to mention her tech support and all with a smile on her face.

May God continue to bless us all at St Andrews River Heights United Church.

Anne Grewar

Chair, Church Council

Strategic Priorities

- I. Create a comprehensive maintenance and building plan
- II. Develop a “radical hospitality vision” for St. Andrew’s to ensure that both new and existing visitors and members feel engaged with the church
- III. Explore amalgamation processes and engage in initial conversations with Westworth United Church
- IV. Develop a revision of a thriving youth and children’s ministry program that is based on the needs of existing and new families
- V. Revise and clarify internal communication structures and interest group structures

Treasurer's Report

The year 2021 was financially successful. Most revenue items were greater than projected and many expense items were less. As a result, we ended the year with a surplus of \$11,139 compared to an expected breakeven (Table 1).

Member givings were \$587 more than budgeted. While total revenue was less than projected, revenues were still favorable in that we did not use any of the \$58,000 of investment income we had planned on accessing. The \$20,200 from the Province of Manitoba helped in being able to save the \$58,000 for another year.

All expense categories except salaries were less than budget. Salaries were over budget mainly because we continued with on-line Sunday service throughout the year, but budgeted to end them at the end of June. Operations were \$20,219 less than projected even though our budget amount was reduced somewhat from pre-pandemic years. Administrative costs were \$4,788 less than budget. Committee expenses were also under budget by the amount of \$7,686. The Mission & Service commitment was a bit more than budgeted in part because member givings exceeded budget. We gave 5% of monthly member givings to Mission & Service. Our other outreach amount of \$11,609 was \$2,109 more than budgeted. This occurred because at year-end we donated any amounts which had not been expended during the year to Oak Table. And, we added to this amount any monies raised by fundraisers such as the wreath program, plus any special outreach amounts donated by the congregation.

The coming year will be more challenging financially than 2021. We are unlikely to receive any funds from the governments as we did in 2020 and 2021. Hopefully we will have more in-person Sunday services in 2022 than we did in 2020 or 2021. This will increase costs somewhat. The budget for 2022 are best estimates for both revenues and expenses assuming the church will have in-person Sunday services for most of the year. It was necessary to budget that we use \$33,000 of investment income to achieve a breakeven. This would represent all of the projected investment earning from 2022 and about a half a year of previous earnings.

In 2021 our investment portfolio earned \$23,738. The value of the investments improved slightly over the year. The investment portfolio including bank account amounts are shown in the Balance Sheet in Table 2.

I believe that all our financial statements accurately portray our church's financial position and that our accounting procedures are in good order. Howard Rempel has again undertaken an Independent Review of our finances.

It has been my pleasure to be your treasurer for another year. Thank you to the Finance Committee, Paul Webster, David Wreford, Rob Siddall, Deborah Metcalfe, David Bergman, and Diane Bowles for providing guidance and assistance throughout the year. Also, thanks to Karen and Charlotte for their assistance and providing a pleasant work environment.

Respectfully submitted,

Bill Craddock

Treasurer

Table 1

ST. ANDREW'S RIVER HEIGHTS UNITED CHURCH							
Consolidated Profit & Loss							
2021							
		Actual	Budget	Variance	Actual	Annual	Annual
		2021	2021	2021	2020	Budget-21	Budget 2022
INCOME							
3100	OFFERINGS						
3101	REGULAR OFFERINGS	233,087	232,500	587	238,153	232,500	224,958
3103	OPEN COLLECTIONS	324	200	124	538	200	200
3105	SUNDAY SCHOOL	0	20	-20	20	20	20
3109	MISSION & SERVICE	1,215	1,000	215	880	1,000	1,000
3113	Memorial Easter Flowers	955	0	955	0	0	1,000
3174	Fundraising	1,585	2,000	-415	8,470	2,000	1,200
	Other Income	30,495	4,350	26,145	68,496	4,350	4,600
3150	OPERATIONS INCOME	74,622	56,250	18,372	57,828	56,250	72,853
3124	INVESTMENT INCOME	135	58,000	-57,865	-40,000	58,000	33,000
3190	FOUNDATION GRANT	30,000	30,000	0	29,000	30,000	35,000
3160	MISCELLANEOUS REVENUE	462	700	-238	690	700	300
TOTAL INCOME		372,880	385,020	-12,140	364,075	385,020	374,131
EXPENSES							
30502	OTHER EXPENSES	0	0	0	279	0	0
4000	STAFFING						0
4010	Ministerial	92,559	92,000	559	96,928	92,000	93,800
4030	Administration	45,523	47,500	-1,977	44,195	47,500	47,000
4050	Caretaking	10,108	11,000	-892	9,608	11,000	12,000
4080	Pandemic Extra Staffing	11,600	6,500	5,100	4,950	6,500	3,000
4090	Music	44,056	42,500	1,556	42,346	42,500	43,900
40901	Youth	2,478	2,500	-22	2,479	2,500	2,530
40902	ADP	320	350	-30	352	350	350
TOTAL 4000 STAFFING		206,644	202,350	4,294	200,858	202,350	202,580
6000	OPERATIONS						
6230	Equipment/Furniture	2,380	800	1,580	0	800	1,900
6520	Maintenance & Repairs	36,558	58,445	-21,887	46,042	58,445	48,912
6940	Utilities, Taxes, Insurance	45,100	45,012	88	42,969	45,012	47,226
TOTAL 6000 OPERATIONS		84,038	104,257	-20,219	89,011	104,257	98,038
6100	ADMINISTRATION						
6540	Office Expenses	3,826	6,700	-2,874	5,976	6,700	4,350
6630	Finance	4,708	6,215	-1,507	4,098	6,215	4,053
66301	Minister's Local Travel	793	1,200	-407	626	1,200	1,200
TOTAL 6100 ADMINISTRATION		9,327	14,115	-4,788	10,700	14,115	9,603
6601	COMMITTEE EXPENSES						
6610	Christian Education	1,221	3,950	-2,729	3,242	3,950	4,150
6620	Fellowship	649	1,050	-401	266	1,050	1,050
6640	Ministry and Personnel	1,069	1,774	-705	750	1,774	1,493
6650	Outreach	372	500	-128	200	500	2,500
6670	Stewardship	164	600	-436	394	600	600
6680	Worship	2,448	3,300	-852	1,004	3,300	4,550
6700	Music	8,995	11,430	-2,435	10,859	11,430	9,975
TOTAL 6601 COMMITTEES		14,918	22,604	-7,686	16,715	22,604	24,318
	66932 Affirm Min. plus wreath purchase	1,647	300	1,347	200	300	300
6900	MISSION & SERVICE	12,873	12,625	248	12,760	12,625	12,370
6914	OUTREACH	11,609	9,500	2,109	9,844	9,500	7,600
6911	UCC ADMINISTRATION	18,959	18,960	-1	18,959	18,960	18,960
6999	OTHER EXPENSES	1,726	300	1,426	597	300	300
TOTAL EXPENSES		361,741	385,011	-23,270	361,389	385,011	374,069
NET ORDINARY REVENUE		11,139	9	11,130	2,686	9	62

Table 2

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet
As of 31 December 2021

	31 Dec 21
ASSETS	
Current Assets	
Chequing/Savings	
1010 · PETTY CASH	49.90
1011 · FLOAT	121.25
1018 · BANK ACCOUNTS	
1041 · **** RBC TOTAL CHEQUING BALANCE	
1040 · RBC Checking, Regular Funds	1,563.41
1050 · Checking, Allocated Accts.	
1046 · Anna Blair Circle	1,734.48
10593 · Deferred Givings	10,704.94
10597 · Spirit Path	54,272.47
Total 1050 · Checking, Allocated Accts.	66,711.89
Total 1041 · **** RBC TOTAL CHEQUING BALANCE	68,275.30
10411 · **** CIBC BANK ACCOUNT	6,474.69
10413 · **** STEINBACH CREDIT UNION	
10663 · Building Fund	250.00
1067 · Regular Operating Account	12,107.69
10671 · Other Allocated. Accts.	63,508.49
10674 · Youth Fundraising	28,884.68
1090 · Accumulated Intere	38,662.61
Total 10413 · **** STEINBACH CREDIT UNION	143,413.47
Total 1018 · BANK ACCOUNTS	218,163.46
1019 · INVESTMENTS	
10600 · **** CIBC-WG CANADIAN FUNDS	
10601 · EQUITIES, CANDADIAN FUNDS	201,062.98
10610 · CASH CIBC-WG SEG. FNDS, MUTUAL	
106101 · Cash, CDN	
1062 · Investment Cash	143.53
10633 · Undistributed Div. & Int. CDN\$	1,435.24
106334 · Other Alloc. Accts. Cash	25,000.00
Total 106101 · Cash, CDN	26,578.77
10639 · P.H. & N. Vintage Mutual	1,141.57
Total 10610 · CASH CIBC-WG SEG. FNDS, MUTUAL	27,720.34
Total 10600 · **** CIBC-WG CANADIAN FUNDS	228,783.32
10603 · **** CIBC-WG U.S. \$ ACCTS.	
10605 · EQUITIES U.S. FUNDS	50,699.13
10606 · CASH CIBC-WG US \$	
106210 · Cash US Funds	
106211 · CIBC-WG US Cash	20,655.86
106214 · Undistributed US Int. & Div US\$	500.46
Total 106210 · Cash US Funds	21,246.32
Total 10606 · CASH CIBC-WG US \$	21,246.32
106220 · Adj. US \$ to CDN \$	18,999.40
Total 10603 · **** CIBC-WG U.S. \$ ACCTS.	90,944.85
10607 · **** CIBC INVESTOR'S EDGE	
106078 · CIBC IE - CDN EQUITIES	
10850 · Music Endowment Equities	9,746.95
106078 · CIBC IE - CDN EQUITIES - Other	111,959.66
Total 106078 · CIBC IE - CDN EQUITIES	121,706.61

ST. ANDREW'S RIVER HEIGHTS

Balance Sheet

As of 31 December 2021

	31 Dec 21
10999 · Cash - CDN	
106016 · Investment Cash	-37,148.89
106017 · Undist. Div. & Interest	21,613.94
1060182 · Income Statement Cash (i.e.)	9,858.31
1060183 · Other Alloc. Accts. Cash (i.e.)	25,000.00
106038 · Music Endow.	2,419.39
Total 10999 · Cash - CDN	21,742.75
Total 10607 · **** CIBC INVESTOR'S EDGE	143,449.36
10608 · **** CIBC INVEST. EDGE US\$ ACCT	
106020 · CIBC-IE US Equities	16,576.10
106021 · Cash U.S.	
106030 · Investment Cash	21,378.87
106031 · Undistributed Div. & Int.	7,119.32
Total 106021 · Cash U.S.	28,498.19
106035 · CDN adj.	12,112.92
Total 10608 · **** CIBC INVEST. EDGE US\$ ACCT	57,187.21
Total 1019 · INVESTMENTS	520,364.74
9000 · INVESTMENT ADJUSTMENT ACCOUNT	
90021 · Equities CDN Accts.	-21,296.73
90022 · Equities US Accts.	-22,469.52
9005 · Gain/Loss on Currency	2,639.92
Total 9000 · INVESTMENT ADJUSTMENT ACCOUNT	-41,126.33
Total Chequing/Savings	697,573.02
Accounts Receivable	
10701 · G.S.T. (Regular Fund Asset)	
1070 · G.S.T. (all except major renov)	4,573.60
Total 10701 · G.S.T. (Regular Fund Asset)	4,573.60
1071 · Accounts Receivable (Other)	713.84
Total Accounts Receivable	5,287.44
Total Current Assets	702,860.46
TOTAL ASSETS	702,860.46
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2100 · Accounts Payable..	
2245 · Accts. Payable, Other	745.97
Total 2100 · Accounts Payable..	745.97
2710 · EQUITY - ALLOCATED FUNDS	
27111 · Deferred Regular Givings	10,704.94

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet
As of 31 December 2021

	31 Dec 21
27421 - BEQUESTS & OTHER GIFTS	
2737 - Margaret Tyler Fund - Bequest	357,572.26
27423 - Betty Barkwell Bequest	2,000.00
27424 - Dorothy Rogerson Bequest	500.00
27425 - Katherine Riehl Bequest	1,000.00
27426 - Donald Brooking Bequest	54,579.00
27427 - Joan McMorris Bequest	5,000.00
274271 - Dr. Jean McFarlane Bequest	10,000.00
274272 - Bruce MacMillan Memorial Fund	1,653.40
274273 - Margaret Gourley Bequest	5,000.00
274274 - Pearl & Don Leslie Mem. Fund	12,694.01
274275 - Catherine Anderson Bequest	5,000.00
274276 - Ruby & James Ashdown Mem. Fund	3,920.00
274277 - John Hunter Cordner Memorial	539.93
274278 - Audrey Arnett Bequest	1,000.00
274279 - Jan Mildren Memorial Fund	4,087.90
27428 - Reesor & Norma Bingeman Mem. Fd	7,030.00
274280 - Jean MacDonald Memorial Fund	1,000.00
274281 - Dorothy Gage Memorial Fund	1,025.00
274282 - Jean Potter Memorial Fund	350.00
274283 - Lorna O'Brien Memorial Fund	4,000.00
274284 - Rob't Parrish Spear Mem. Fund	10,000.00
274285 - Anonymous Gift	12,600.00
274286 - Other Memorial Gifts	6,368.34
274287 - Fred Code Memorial Fund	500.00
274288 - Marlene Websdale Bequest	1,500.00
274290 - Sally Dowler Memorial	1,690.00
274291 - Eleanor Gibson Bequest	3,000.00
274292 - Ina Frances Bowles Bequest	3,000.00
274293 - Phillip Ashdown	10,100.00
274300 - Anonymous	2,500.00
Total 27421 - BEQUESTS & OTHER GIFTS	529,189.84
27430 - Accumulated Int. & Div. CDN \$	62,008.58
2743001 - Accumulated Int. & Div. US \$	7,119.32
274303 - Realized Capital Gains CDN \$	-70,678.23
2743031 - Realized Capital Gains US \$	946.31
274305 - MUSIC ENDOWMENT	12,059.91
274306 - Shelter (roof)	250.00
274310 - Gain/Loss US Currency in CDN\$	2,639.92
2744 - ANNA BLAIR CIRCLE	1,734.78
27446 - SPIRIT PATH	54,272.47
2748 - OTHER ALLOCATED FUNDS	
27110 - Gov't Support Funds C.E.W.S.	57,803.15
2712 - Sundry Alloc. Funds	8,893.62
2713 - Public Address System	931.81
2722 - Working Capital	3,686.91
27234 - Basement Bookstore	2,480.00
27236 - Fridge Fund	1,157.28
2723601 - Electrical Fund	350.00
2723602 - Heating Reserve Fund	15,125.00
272362 - Special Projects Fund	7,141.09
272363 - Centennial	924.79
27271 - Memory Tree	473.18
2731 - Handbells	425.00
2735 - Choir	4,291.75

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet
As of 31 December 2021

	31 Dec 21
27351 - Choir Bursary	7,139.47
27481 - Right to Housing Coalition	2,685.44
Total 2748 - OTHER ALLOCATED FUNDS	113,508.49
2760 - YOUTH FUNDRAISING	28,884.68
Total 2710 - EQUITY - ALLOCATED FUNDS	752,641.01
Total Other Current Liabilities	753,386.98
Total Current Liabilities	753,386.98
Total Liabilities	753,386.98
Equity	
3000 - OPENING BAL EQUITY	-45,275.91
3050 - INVESTMENT ADJUSTMENTS	-41,126.33
3900 - RETAINED EARNINGS - PRIOR YEAR	24,735.00
Net Income	11,140.72
Total Equity	-50,526.52
TOTAL LIABILITIES & EQUITY	702,860.46



Affirming Report

Being an Affirming Church means our church can publicly declare our commitment to the inclusion and justice for people of all sexual orientations and gender identities. However, Affirming Ministries also seek to work for justice and inclusion for all people by:

1. Challenging bias & discrimination based on appearance, culture, class or age.
2. Working to end racism.
3. Promoting economic justice.
4. Increasing accessibility for the disabled.
5. Caring for the planet.

Because the Affirming Group has no Chair Person, we were unable to conduct any meetings to plan events for the year. However, some events were implemented and some were organized by other groups. These events are listed below.

Pie Day & Affirming Sunday—March 14, 2021

This was St. Andrew's 6th Affirming Sunday. Affirming Churches across Canada celebrated standards we hold ourselves to when we become affirming, welcoming or inclusive communities. We served pie to celebrate the full inclusion of LGBTQ+ and Two Spirited People in faith communities.

Black History Sunday—February 14, 2021

By celebrating Black History Sunday, we are recognizing the inclusion of Black People and their suffering in Canadian History. The congregation sang hymns and Derek Morphy sang solos to commemorate the occasion. Rev. Karen Lumley preached about important Canadian Black People such as Viola Desmond who appears on Canadian ten-dollar bills.

There was no Pride Parade for 2021 due to the continuing threat of the Covid Virus.

National Day of Truth & Reconciliation (Orange Shirt Day)—September 30, 2021

This was a day to reflect and stand in solidarity with Residential School survivors and in memory with those children who were buried at Residential Schools who never came home.

Universal Declaration of Human Rights Day—December 10, 2021

The LGBTQ+ Community is among the many groups across the globe that have suffered Human Rights violations.

Respectfully Submitted,

Peter Brehaut

On behalf of the Outreach Group

Christian Education Report

Another difficult year has passed. From January 1st 2021 to the last Sunday in June; Lessons, craft ideas and colouring pages were sent out to the families every Sunday to keep them engaged and to let them know that we're here for them and are committed to their Christian Education.

After the summer break when we reconvened in September, we decided again to use the Lounge for the Nursery which Evan Demeduk was taking care of, and the Sunday School classes where I alone was going to teach. Before this time, I had reached out to our families to find out who was coming back, to get an estimate of numbers, and to inform them of our return protocols. The majority of the responses were that their children would not be attending at this time and would reassess after the children were fully vaccinated.

Since September we have had no children attend Sunday School and Evan has had no Children in the Nursery. However, when we filmed our Christmas Eve Family Service it was lovely to have children there to take part. Elliot and Quinn Ledlow, Izzy and Ben Dyck and Evan Demeduk did an amazing job and we had a wonderful time doing it. Also, on the Fourth Advent Evan Demeduk and Izzy Dyck who were formally from the junior choir performed a beautiful duet. These two events alone almost made things feel back to normal.

But back to normal we are not, and I will be assessing the situation as it progresses and how we plan on moving forward. Let's just hope that we will soon be able to see those lovely little faces walk through our doors once again.

Respectfully Submitted,

Jan Demeduk

Sunday School Superintendent

Fellowship and Pastoral Care Report

Again, I prepare this year's Annual Report with COVID playing a large part in our ability to reach everyone in the congregation.

The Fellowship Interest Group consists of Diane Bowles, Karen Carswell, Verla Cleland, Maxine Hannam, Marilyn Muir, Marion Kozak, Roberta Popoff, Laura Regier, Kay Shawcross, Sandra Walker, and chair-person Betty Jubinville.

The Caring Community Ministry consists of Vinny Ashton, Ellen Bruneau, Verla Cleland, Maxine Hannam, Karen Lumley and Roberta Popoff.

The Prayer Shawl Ministry is maintained by Charlotte Lindsay.

For this report, each committee will report individually.

The Fellowship Committee:

Church services resumed in September at St. Andrew's however, due to COVID restrictions, the Fellowship Interest Group has not been able to prepare and serve refreshments. Our hope for 2022 is that we will again be able to offer refreshments and an opportunity for conversations following the service. We also look forward for a time when we can again make popcorn and juice for the children. They are sorely missed by all.

This year we missed the opportunity to hold the Shrove Tuesday pancake supper, a St. Patrick's Day lunch for Oak Table at Augustine United church, Easter breakfast, church picnic lunch or Celebration Sunday picnic lunch.

As there were no services in the spring, the Fellowship Interest group decided to take an Easter gift to over 30 of the congregation that were living in facilities where lockdowns and restrictions were in place. We made two small loaves of which one was the Anna Blair lemon loaf from the St. Andrew's cookbook. Each package contained a homemade Easter card created by our junior committee member Abigail Regier, her brother Blake and sister

Daphne. The cards were beautiful and were a ray of sunshine! We received many thank you notes for these cards.

This year we decided to hold a modified version of the Cookie Walk on December 4, 2021. We took orders for pre-boxed cookies. Each box included a selection of 3 dozen cookies. 79 boxes were sold for a profit of \$1,185.00. The Cookie Walk is a fundraiser for the church and the congregation generously supported this event by baking over 225 dozen cookies and also purchased cookies. Thank you everyone for your support!

Maxine Hannam again took the lead of the Memory Tree on Oak Street. This event took place on December 12, 2021 with a short virtual service prior to the lighting of the tree at 5PM. The Memory Book was updated with the 2021 names and was on display for the service. The Memory Book will continue to be displayed in the Narthex (back of the church) for all to view throughout the year. A donation of \$1,500.00 was sent to Jocelyn House, which is a privately-owned palliative care facility. A huge thank you to Gord & Kay Shawcross for putting the lights on the evergreen tree near the outdoor manger scene and to those who prepared the service. There was no reception.

Since the COVID-19 restrictions, most of our meetings have been Zoom meetings. We were able to resume in person meeting in November. It was so wonderful to see everyone.

In December, our interest group decided to reach out to approximately 30 members of our congregation and dropped off a small gift of cookies at residences and care facilities. Our group really enjoyed reaching out to everyone. Our only disappointment was that we were unable to visit.

We continue to collect Canadian Tire money. Thank you to everyone who donates their spare Canadian Tire money!

Our Committee would like to thank our friends and family for their continued support and help. We could not do this without you!

Respectfully submitted,

Betty Jubinville

Chair, Fellowship & Pastoral Care Group

Caring Community and Rose Ferries Prayer Shawl Ministry:

The Caring Community is an interest group under the umbrella of Fellowship and Pastoral Care. Our members include Vinny Ashton, Ellen Bruneau, Ardelia Burrow, Verla Cleland, Marjorie Eckert, Maxine Hannam, Karen Lumley and Roberta Popoff. Charlotte Lindsay provides invaluable administrative support.

Our primary purpose is to connect (by visit, phone, or mail) with those who are housebound and/or experiencing difficulties in life. Like other groups, we needed to respect Covid-19 protocols over the last year, so the in-person visiting component of our mandate was, of necessity, reduced.

Many cards were sent in 2021, specifically 16 thinking of you cards to those dealing with illness or other difficulties; 33 sympathy cards to those who suffered bereavement; and 39 Christmas cards to those who have been homebound. All the cards include a personal message written by Ellen Bruneau on behalf of the congregation.

Our tradition of delivering plants during Holy Week to those who were bereaved during the previous 12 months was disrupted again this past year due to precautions to limit in-person contacts during the pandemic. Instead, a special card was sent to 16 bereaved families and individuals to tell them St. Andrew's remembered them at Easter.

All our cards are designed and produced by Colette Berriault and include a small drawing of St. Andrew's incorporated in the design. We are grateful to Colette for offering her artistry and skill.

Our group appreciates that Karen and Charlotte are in regular communication so that we are informed of needs in the congregation and are able to make contact when appropriate.

As in-person worship resumes, each child who is baptized will continue to be gifted with a handmade baptism blanket as part of the service.

The Rose Ferries Prayer Shawl Ministry brings tangible comfort in the form of a shawl to many in need of support. This ministry is co-ordinated by Charlotte, so if you know of someone who would benefit from receiving a shawl, please contact the church office.

We sincerely thank all our volunteer knitters for the beautiful work they do. More knitters are welcome, and information and patterns are available through Charlotte.

Being in touch with those experiencing difficulties or unable to be with us for Sunday worship is an important way to keep people connected with the St. Andrew's faith community. It is our privilege to participate in this form of ministry.

Respectfully submitted

Ellen Bruneau

Past Coordinator, Caring Community

St. Andrew's River Heights United Church Foundation

The St. Andrew's River Heights United Church Foundation was established in 1975 and was initially funded with funds derived from special gifts transferred over from the church in the original amount of \$12,217.63, and then added to with the sale of the church manses. Since its inception the Foundation's assets have grown as a result of bequests, memorial gifts, and donations. A minimum of 80% of the annual and/or accrued income derived from the Foundation's investments is distributed annually to St. Andrew's River Heights United Church to be employed in the ongoing mission and work of the church.

Over the past many years, the Foundation has been invested in a diversified portfolio, however with the majority invested in fixed income investments such as money market funds, bonds, and deposit notes. As at December 31, 2021, 48.14% of the market value of the Foundation's assets were invested in fixed income or equivalent investments (comprised of Guaranteed Investment Certificates and provincial, municipal and corporate bonds ranging in duration from 1 to 6 years, and preferred shares) and with 49.18% being invested in equity mutual funds, common stocks, real estate trust units (comprised primarily of large cap Canadian companies, US and international growth and dividend funds and a Canadian real estate investment trust). The remaining balance, approximately 2.66%, was held in cash on December 31, 2021.

Over the past number of years, due to relatively higher percentage of fixed income investments, the Foundation's balance sheet and rate of return has been quite stable. The table below indicates the approximate market value of the Foundation * (inclusive of accrued interest) as of December 31 in each of the past 5 years:

2016	\$869,000
2017	\$891,000
2018	\$834,000
2019	\$886,000
2020	\$892,000
2021	\$1,028,880

Given the wild fluctuations of the market earlier on in 2020, the value of the Foundation portfolio has maintained its value nicely over the past year due primarily to a few factors. Firstly, when the market corrected in the Spring, we were sitting with over \$100,000.00 in cash so we were able to add to the equity portion of the portfolio at very attractive valuations. Secondly, the overall rate of return was positive for a conservative portfolio

this past year at 3.0%. Thirdly, the annual donations to the foundation increased. In 2021 we received \$33,517.83, as compared to \$13,993.50 in 2020.

The Foundation's investment advisors (CIBC Wood Gundy) have confirmed that the annualized rates of return for the foundation investment portfolio as of December 31st, 2021, were as follows:

From 2013 to 12-2021	5.36%
01-2017 to 12-2021 (5 year)	6.04%
01-2019 to 12-2021 (3 year)	9.21%
01-2021 – 12-2021 (1 year)	14.34%

During the 2021 calendar year, Foundation investments earned interest and dividend income of approximately \$33,130.00. This income covered the \$29,000.00 contributed from the Foundation to the operation of St. Andrew's Church during the 2020 calendar year. This contribution was paid in December 2020. During the 2021 calendar year, the Foundation projects earnings will be approximately \$33,000.00 on investments. At the Foundation annual meeting held in November of 2021, the Board decided to set the gift to the church for this year to 3.5% of assets at the year end to comply with CRA minimum for Foundations for the 2021 calendar year, as determined by our auditors. Audit costs and income tax filing costs for 2021 (payable in 2022) are anticipated to be in the neighborhood of \$4,500.00 plus taxes.

The specific and memorial gifts received by the Foundation during 2021 are set forth in Schedule 'A' to this Report, which were in the total amount of \$33,517.83. Once again, the Foundation Board expresses sincere thanks to all who gave so generously to the Foundation during the 2021 calendar year.

As Chair, I would encourage all members of the church and other individuals or organizations who utilize the church building for the advancement of community objectives and activities, to make annual donations as well as planned gifts to the Foundation. All gifts to the Foundation receive a charitable donation tax receipt which reduces the out-of-pocket cost of the gift. It is particularly useful in estate planning to consider gifting registered investments such as an RRSP or RRIF to a charity (if such investments are not eligible to be 'rolled over' to a surviving spouse as beneficiary). In situations where the registered investment cannot be gifted or 'rolled over' to a surviving spouse, the donor's estate will receive a significant reduction in tax that would otherwise be payable to Canada Revenue Agency upon collapse of the registered investment. Money that would otherwise go to the Canada Revenue Agency may thereby find its way into the Foundation to serve the broader purposes of the Foundation and the church. Please speak

with your investment advisor, accountant, or lawyer for more information in planning your charitable estate gifts. Your gifts enable the Foundation to contribute financially to the ability of St. Andrew's River Heights United Church to serve both the community of faith within the church and the broader outreach work of The United Church of Canada. Gifts to the Foundation truly are gifts that 'keep on giving' - while you are alive and after you have departed this world. The Foundation encourages gifts made at any time during your lifetime or as a charitable bequest under your will or as a beneficiary of a life insurance policy. Please direct any enquiries or questions to any member of the Foundation Board or to Paul Webster at 204-269-5444.

As Chair of the Board of the Foundation I wish to thank all the members of the Board for their valuable assistance. Also, I wish to express thanks for the tireless efforts and contributions of David Wreford as secretary of the Foundation and to thank Mark Braun of CIBC Wood Gundy for his investment counsel.

As of December 31, 2021, the following persons were members of the Board of the Foundation:

Rev. Karen Lumley, David Wreford, Bill Craddock, Deborah Metcalfe, Anne Grewar, John Barber, Rob Siddall, Allison Koots and Paul Webster

Respectfully submitted,

Paul Webster

Chair

*cash + interest receivable + market values of investments

Schedule "A"

St. Andrew's River Heights United Church Foundation Annual Report 2020

NATURE OF GIFT:

DONOR:

SPECIFIC GIFTS:

Fred Cross
Deborah Metcalfe
Don Hodgson
The Estate of Ross Johnston
Community Impact Fund
Richardson Wealth
One Donation Canada Helps (No
Donor ID)

MEMORIAL GIFTS:

In Memory of Joyce Barber

Ken & Delores Jardine

In Memory of Matti Phalen

Vera Cleland

In Memory of Ross Johnston

Iris McKay

In Memory of Ishbel Isaacs

Ellen Bruneau

Ministry and Personnel Report

The Ministry & Personnel Interest Group is a confidential consultative body that supports the pastoral relationship in the United Church, we describe ourselves as, “being in ministry together”, recognizing that the work of the paid ministry personnel is only part of the work of the ministry. There are also several other staff positions for which the M&P Interest Group is responsible including the office manager, caretaker, choir director, organist and financial administrator.

Duties of the M&P Interest Group include:

- Provide a consultative and supportive agency
- Review working conditions and remuneration
- Oversee the relationship of staff members among themselves and with the congregation
- Conduct annual staff evaluations
- Review regularly the responsibilities of staff and revise position descriptions when required
- Monitor continuing education

As a committee we have three main areas of responsibility: Administration, Personnel and Ministry.

Administration

Charlotte Lindsay, our office manager, is responsible for organizing, coordinating, and supervising office operations and procedures. Charlotte tracks membership, manages calendars, coordinates events and facility management and maintains our website and an email database that enables electronic communication with our congregation and community partners. Her office hours are Monday to Friday, 9:00am to 3:00pm. Charlotte and her husband Michael have perfected delivery of the video service making it easy and enjoyable for our forever faithful followers to gather online.

Personnel

The Music program underwent some major changes in 2021. In May we announced the retirement of our Director of Music, Derek Morphy. An “In-Person” reception was held in November celebrate Derek’s 13 years of leadership in the ministry of music.

In August we welcomed our new Director of Music, Katy Harmer. Katy has been involved in choral music since early childhood. She earned her Bachelor of Music at Western University, in London, Ontario and her Master of Music at the University of Manitoba. Katy brings to St. Andrew’s an impressive resume of musical experience singing in professional ensembles and teaching community music across the country. Katy believes that music,

and especially choral music, is the best way to build community, and she loves collaborating and making new connections with musicians of all types. We are very excited to have Katy lead our Ministry of Music.

M&P would like to extend a special thanks to the members of our community of faith who formed the Search Committee to fill the position of Director of Music. This position is so important to us and the following people did an excellent job selecting the right candidate and completing the process inside the timeframe allocated. M&P would like to recognise the outstanding contribution from:

- Sarah Witiuk
- Linda Paul
- Derek Morphy
- Diane Bewell
- Heather Kozak
- Khal Shariff
- Sam Duncan
- Fred Cross

Wes Elias is our organist. In addition to providing accompaniment for hymns and anthems, Wes plays preludes, offertories, and postludes as well as music for weddings and funerals. Wes's contribution to the online service has been outstanding and M&P would like to recognise and thank Wes for his contribution.

As Financial Administrator, Treasurer, and reporting to the Finance Interest Group, Bill Craddock manages the financial affairs of St. Andrew's. For 43 years, Bill has served on many committees including the Service Team. Thank you, Bill, for the many hats you wear in your role.

Jeff Kremer is under contract for cleaning work in the church building - a challenging task for a building that is in use most days from early in the morning until late in the evening.

Ministry

Our Ministry is led by Full Time Minister Karen Lumley whose focus is worship including preaching and sacraments, pastoral care, adult education, and attracting and retaining members. With an eye on pandemic restrictions and the safety of those who gather and our staff, the decision was made to put in person services on hold. Karen adapted seamlessly to the online version of service expanding the reach of our community of faith each week.

The Youth & Young Adult Coordinator is responsible for the planning, implementation, evaluation and support of programs, including, Youth & Young Adults, and Messy Church-type activities, which lift up the place of Youth & Young Adults. This position is currently open, pending the completion of the Strategic Planning Process.

Conclusion

The challenges from 2020 continued full force into 2021. Fortunately for us, so did the commitment, teamwork and dedication of our Ministry & Personnel staff. We appreciate their tremendous effort and are grateful for all that they have done and will be doing as we shift focus to 2022. M&P would also like to thank each of our staff members for their contributions and cooperation with the re-opening committee lead by Glenn Neufeld. Keeping pace with public policy and the everchanging complexities of COVID-19 was very well managed. Peace and grace to each and every one of you who has contributed to this amazing effort. St. Andrew's continues to be blessed by and to be thankful for a dedicated staff team.

The M&P Interest Group would like to offer a special thank you to all the additional St. Andrew's volunteers for the many hours spent performing countless tasks and projects throughout the year.

If you are interested in joining our interest group, I would be pleased to speak with you. The M&P Interest Group is always available to handle comments or questions from the members of our congregation. All enquiries will be handled in a confidential manner.

The M&P Interest Group members are:

Ellen Bruneau - nbruneau2@shaw.ca

Heather Kozak - hkozak@live.com

Michael Duncan - mduncan@nhpi.ca

Tara Snider – tbrous@aol.com

M&P would like to thank Roger Kane for his many years of input and guidance serving on the M&P Interest Group at St Andrew's River Heights United Church. Roger resigned from M&P in May.

Sincerely,

Michael Duncan

Chairman, M&P Interest Group

Outreach Report

- Meetings to date: The Outreach Group has met twice in the fall of 2021;
November 7 in-person and November 28 Zoom Meeting.
 - Members: Karen Lumley, Sonja Lundstrom, Peter Brehaut, Kelvin Koots, Jennifer Chieh Ho, Vinny Ashton and Joan Stevenson
 - Kelvin agreed to be the recording secretary at the meetings, Vinny and Joan are Co-chairs.
 - Kathy Knowles is the Liaison to between Outreach and the Council.
- Actions:
 - In mid-November, Kelvin and Jennifer volunteered to spend time with and to learn about the ***Bear Clan Patrol***; they shared some information at the Nov 28 Zoom meeting. Jennifer noted that The Bear Clan Patrol is willing to have a speaker come and share with congregations/groups.
 - On December 10, 2021 the Outreach group successfully hosted a Virtual Tour event of the Human Right's Museum in the Sanctuary of St. Andrew's. 18 people attended in-person and 2 people requested links. As per the usual Covid 19 protocol in the church, Glenn Neufeld checked that all folks in attendance were fully vaccinated, masked and distanced. The group was very appreciative of the contents of the Virtual Tour. We are grateful that Fred Cross was available to be the technician.
- Potential thoughts/plans:
 - have 'learning sessions at a meeting' wherein we would learn more about Truth and Reconciliation. Note: Jennifer has sent an NCTR website to all and Karen has received approximately 100 TRC booklets.
 - plan an 'Outreach Sunday', highlighting T & R hopefully with a speaker
 - have 'Minutes for Outreach' throughout January; dates TBA
 - pick up on the Bear Clan Patrol speaker idea
 - others as they arise

Next Meeting: January, 2022 date TBA

Respectfully submitted,

Joan Stevenson

On behalf of the Outreach Group

Meals on Wheels:

As many of you know, for well over 50 years St. Andrew's River Heights United Church has been responsible for co-ordinating Route 4 for Meals on Wheels. With the retirement of Neil Bruneau and David Wreford last year, we have been fortunate to add two new volunteers to our roster. We welcome Sharon Colina, Deb Baty, Allison & Ken Koots and they are now a part of our roster and doing a great job.

Arcane Horizon continue to do the route every Friday However, Epic Opportunities have not yet received yet received their government funding so have not resumed their Tuesday funding. As a result, we must continue to staff the route every Monday, Tuesday, Wednesday and Thursday. Our volunteers are quite willing to do the necessary day for which we are very grateful.

The members of the Meals on Wheels are:

Arcane Horizon, Don & Diane Bewell, Clark, Brownlee, John Stevenson, Donna Earl, Epic Opportunities, Glenn Neufeld, Jim Richtik, Gord & Kay Shawcross, Sharon Colina, Deb Baty, Ken Koots, Allison Koots

Respectfully submitted,

Ardelia Burrow

Co-ordinator

Meals on Wheels - Route 4 - Misericordia Hospital

Property and Administration Report

Your 2021 P&A group comprised acting chairs Gord Shawcross and John Swan, secretary Sue Wiste and members Murray Cameron, Bruce Scott, Dave Wreford, and Cam Regier. We do thank them all for their hard work and advice. We also thank Jeff Kremer, Karen Lumley, Charlotte Lindsay, Michael Cuthbert, Bill Craddock and others too numerous to mention who provided invaluable back-up assistance in many different ways.

Due to the pandemic, not all of P&A's normal in-person "first Tuesday" monthly meetings were held. The council was, however, kept informed of any significant developments related to P&A responsibilities.

As always, we welcome new members. If you have skills or interests that you would like to put to use in maintaining or improving our building, its physical plant, and its environment, please contact Gord Shawcross or John Swan. They would be delighted to hear from you.

As in 2020, P&A used Jeff's firm for janitorial services along with minor maintenance and repairs. Gord and John handled the more major jobs (for example, re-leveling the concrete sidewalk leading from the 255 Oak St. entrance, and repairing and repainting external metal handrails). The most significant projects (annual boiler/heating system checks and maintenance, for example) were as usual handled by outside contractors.

As in 2020, the compulsory daily boiler safety inspections were contracted out at a considerable saving compared with the cost of hiring a full-time employee with sufficient qualification to monitor our boiler/heating system as required by the provincial government. Otherwise, the usual minor plumbing, heating, electrical, ventilation, compressor and security issues were dealt with by P&A members and Jeff. These tasks included: repair of heating system leaks, unplugging blocked drains, grass trimming and general external tidying, repairing furniture, negotiating rental details with occasional renters, doing security checks and arranging access for individuals and groups at times when the building is normally closed, liaising with the snow-clearing contractor, review and renewal of insurance policies, keeping and distributing monthly meeting minutes and job priority lists, and monitoring defibrillation and first-aid kits.

As with all aspects of St. Andrew's activities through 2020, pandemic disruptions affected P&A operations in various significant ways, mostly related to our building being used less than it usually is. Worship services and other congregational events, meetings etc. were suspended for much of the year. As in 2020, this enforced and unwelcome time-out did at least lead to modest savings in several areas. As just one of several examples, to the end of November the cumulative bill for water stood at \$1,673 vs. a budgeted \$2,500. Of course, there was negative financial fallout as well: due for example to strict group limits

“occasional rental” income fell to near zero through the early part of the year, though there was significant “catch-up” in the final months as restrictions on group gatherings were relaxed.

Again, due to pandemic disruptions and to conserve funds, P&A did virtually no repairs or improvements except essentials during 2021. This of course will impact 2022 and ongoing as there will be catch-up work to complete as time and funding allow. New flooring and perhaps renovations in the small men’s washroom (lower level) will be the first improvement.

During late 2021 with advice from Charlotte and Michael, High speed fibre optic internet and new Wi-Fi was installed to assist with online services, upgrade overall Wi-Fi for our own use in the buildings, and provide opportunities for renters to use these systems.

Discussions re: our outdated major building systems are ongoing with the objective of finding the “right” solution at the “right” price with the “right” funding before there is a major failure.

In conclusion, the group would like to reiterate its gratitude to the congregation as a whole and to the many individual members who help us keep our much-loved but sometimes ornery old building functioning more or less smoothly.

Respectfully submitted,

Dave Wreford,

P&A member

Stewardship Report

The world continues to be challenged by Covid-19. One wonders how many variants can possibly exist! It is in this environment that members of St. Andrews quietly and steadfastly make their pledges for the 2022 year. For in the midst of a storm we need a rock and a refuge to rely upon.

The Stewardship Committee thanks each of you who donates to the work of the church in 2022. As we move into a new year some of the normal fundraising activities are in jeopardy. We do not know what, if any, government supports will be available.

However, we do know that the community of God and Jesus Christ will be in the forefront of our minds as we move through future challenges. It is with this knowledge that we move forward with confidence and serenity in an era of the unknown.

We are pleased to report that pledged givings plus projected givings total \$227,810. Although this is a few thousand less than the 2021 year, we are optimistic for the 2022 year.

Let us move forward knowing that the love of God will guide and nourish us through whatever trials are set before us.

Respectfully submitted,

Greg Fearn

Chair, Stewardship Group

Bill Craddock

Iris McKay

Glenn Neufeld

Worship Report

This year, once again our watchwords have been 'adapt' and 'pivot'. Through the year we have had services online and in person. Throughout, we have continued to be a church worshipping together. Our staff team was able to put together meaningful worship while respecting the limitations required due to COVID.

Our online services have been prepared by Charlotte Lindsay, Michael Cuthbert, Tyler Craddock and Fred Cross. Their dedication and skill have made our services accessible and enjoyable for people watching from home and we even have people from distant locations joining our feed.

At the end of May, our Music Director Derek Morphy resigned and we welcomed a new Music Director, Katy Harmer, in September. The ministry of music at St. Andrew's has always been very important. Derek's leadership over the last number of years supported this tradition and through his leadership we gained a number of excellent young singers to add to our regular group of choir members. We now welcome Katy to the position and in the last few months, she has shown herself equally capable in carrying on this tradition. The services have greatly benefited by the music provided by a small group of singers as a quartet or soloists, but I know the congregation and other choir members look forward to being able once again to sing as a larger group.

Members of the Worship Interest Group have met by Zoom or in-person. We have provided support to the worship team as needed and have reviewed our regular and special services. When church was open for services, our Group took the lead in welcoming and registering those attending.

Members of the Worship Interest Group are: Karen Lumley, Katy Harmer, Wes Elias, Rita Swan. Kelly McKeag, and Judy Bourcier. We accepted resignations from Derek Morphy and Jason Dyck. In addition to the group members, we were supported by registration and ushering volunteers of Kathy Knowles, Heather Mian, Doreen Craddock, Glenn Neufeld and Betty Jubinville. Others helped with decorations for the special Sundays of Easter, Thanksgiving and Christmas: Betty Jubinville, John Swan, Gord and Kay Shawcross, Jeff Kramer, Tyler Craddock and Charlotte Lindsay. Colleen Watters calls and arranges for readers for each service. A big thank you goes to all of these.

Respectfully submitted,

Ruth McKenzie

Acting Chair, Worship Group

Other Reports

Anna Blair Circle Report

Because of the COVID19 pandemic, the Anna Blair Circle did not meet in 2021. Hopefully in 2022, the pandemic will ease, restrictions will be lifted and it will once again be safe to meet as a group and provide a socially responsible environment for the women of the church.

Respectfully submitted,

Iris McKay

On behalf of the ABC Interest Group

Senior Choir Report

Like many churches within Winnipeg and across Canada, 2021 was a fairly quiet year for church choirs. The musical leadership in services was developed and organized by Music Director Derek Morphy, and Organist Wes Elias.

In early 2021, due to limits on public gatherings, hymns were led by one soloist with organ in recorded services that were edited and uploaded to YouTube for the congregation to view each week. The gathering limits also prevented the choir from putting on the annual 'Choir Show' for the first time since they began, which was very disappointing for our church community.

As the weather warmed up, and vaccinations began to be distributed to the public, the soloists were able to collaborate once again, with the first group collaboration coinciding with Easter Sunday. For April and May, a quartet of soloists led the musical offerings each week.

In May 2021, our Music Director Derek Morphy tendered his resignation to officially retire. Derek's contribution to the musical and spiritual life of St. Andrew's River Heights United Church cannot be over-stated, and while the choir was very sad to see him go, many well-wishes were sent his way by the choir and congregation alike. A celebratory "Thank You" luncheon was held in Derek's honour in November 2021.

A search committee was quickly formed, and in July 2021 Katy Harmer was hired as the new Music Director at St. Andrew's. Here's what Katy had to say about the latter half of 2021:

"In August 2021, a survey was sent to choir members about returning to regular choir practices and singing in services. Most of the respondents were still feeling cautious at that point, and so we transitioned to having quartets of singers for in-person services, beginning in September. This has worked well, with different combinations of the 8 section leaders each week, and many offering solos in addition to the hymns and anthems. We expanded the music ministry within the services through the inclusion of responsive psalms in October, prayer responses, and additional music interwoven in some of Karen's sermons. I am grateful to the section leaders, and to Wes especially, for making these first few months enjoyable and comfortable for me in this new role during these unusual times, and I look forward to the time when we can have the full choir back together again."

The choral soloists are all returning singers: Fred Cross, Chris Donlevy, Paul Forget, Nolan Kehler, Nikki LeGrand, Judy Oatway, and Sarah Witiuk. Diane Wreford stepped away from her soloist position in the fall of 2021, which was filled by Susanne Reimer.

A special thank you to Tyler Craddock, Charlotte Lindsay, Michael Cuthbert and Fred Cross for their expert sound & recording skills which have allowed us to be seen and heard online every service.

While the future of choral singing at St. Andrew's is still unclear within this pandemic landscape, we remain hopeful about what the future will bring!

Respectfully submitted,

Sarah Witiuk

Soprano Soloist

Member-At-Large, Church Council

Senior Youth Report

No report submitted.

Annual General Meeting Minutes
St Andrew's River Heights United Church
Sunday, February 28, 2021 11:30pm

1. Call to order (11:39am) and declaration of quorum—Anne Grewar
 - a. Quorum of 36 expected. Quorum achieved.
2. Election of meeting chair Anne Grewar and secretary Noreen Mian.
 - a. Moved by Anne. Seconded by Colleen Waters. All in favour. Carried.
3. Opening prayer and time of remembrance—Karen Lumley
 - a. Norman Charles Hill, Jean Cannon, Nora Konantz, Mary Campbell, Rose Lenart, Jean Lillian Challis, Alan Livingstone Crossin, Nora Abbott, Doris Hearne, Kingsley Arnett Bowles, Mary Lutes, Ross Johnston, Ishbel Isaacs.
4. Motion allowing adherents to vote. Moved by Anne Grewar. Seconded by Sarah Witiuk. All in favour. Carried.
5. Accept the agenda with the addition of “exploring Amalgamation” under new business.
6. Motion to accept the February 23, 2020 AGM Minutes as amended.
 - a. Moved by Glenn Neufeld, seconded by Colleen Waters. All in favour carried.
 - b. With note to adjust Joan Stevenson name
7. Acceptance the interest group reports.
 - a. For review in the Annual Report.
8. Report of the chair of the church council—Anne Grewar
 - a. Introduction of the Church Council
 - b. Report from the Chair
9. Revised Governance Statement—Rob Siddall
 - a. Draft of revised Governance Statement circulated prior to the meeting.
 - b. Motion to accept the Governance Statement as presented. Moved by Rob Siddall. Seconded by Heather Mian. All in Favour. Carried.
10. Foundation report—Deborah Metcalfe
 - a. Foundation report presented. Audited statements to follow.
 - b. This will be Deb's final year as Chair.
11. Finance report—Bill Craddock
 - a. Independent reviewer's statement
 - i. 2020 was a successful year.
 - ii. CEWS's program through the federal government provided 75% of salaries over the summer.
 - iii. Fundraising revenue down due to no choir show and few rentals.
 - iv. Daycare and Nursery continue to be viable tenants and operating at near full capacity.
 - v. Both revenue and expenses were down.
 - b. 2021 budget
 - i. Budgeting for a break-even year.

- ii. New 3 year lease negotiated with the daycare. Cost of living increase applied.
 - iii. 30k (foundation revenue) and 18k (other church investment) included in the budget.
 - iv. Budgeting for a normal operating year.
- c. Motion to accept the 2020 finance report and 2021 budget as presented. Moved by Bill Craddock. Seconded by Deborah Metcalf. All in favour. Carried.
- 12. Nominations—Glenn Neufeld & Anne Grewar
 - Insert slate of nominations
 - a. Motion to approve the 2021/22 nomination report. Moved by Glenn Neufeld. Seconded by Iris McKay. All in favour. Carried.
 - b. Note to remove ABC from Nominations Report.
- 13. New business
 - a. Strategic Priority update: Exploring amalgamation
- 14. Expressions of appreciation
 - a. Powerpoint slideshow with images
- 15. Closing prayer and adjournment—Karen Lumley
 - a. Meeting adjourned 12:32 pm.

If you would like additional copies of this report, please email
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